



Position Title: Roofing Repair Laborer

Position Purpose and Objectives

A laborer/apprentice is an entry-level employee responsible for working as part of a team to complete roofing repair work.

Direct Supervisor: Foreman

Employment Status: Exempt (salaried) or Nonexempt (hourly)

Specific Duties, Functions and Responsibilities of the Job

- Work with crew to complete all aspects of roofing repairs such as fixing leaks, replacing damaged shingles, repairing flashing, and sealing gaps.
- Inspect roofs to identify damage, leaks or other issues.
- Be prepared to learn any and all aspects of jobs assigned by the foreman or lead man as necessary for job completion.
- Repair or replace damaged roof decking, fascia, and soffits.
- Be on time for all shifts and ready to go at the assigned time with all personal tools and PPE.
- Abide by all job-site safety requirements, including PPE, fall protection and others.
- Maintain tools, equipment, and vehicles in good working condition.
- Report all situations that are improperly protected.
- Refuse to put yourself or others in a situation deemed unsafe by OSHA or company policy.
- Participate in all trainings as assigned.
- Participate in all safety meetings.
- Complete all position certifications:
 - Fall arrest
 - CPR
- Deliver excellent quality and customer satisfaction.
- Learn to perform work according to company standards.
- Collaborate with the team for the benefit of all.
- Ability to read, analyze and interpret work-related documents, written instruction, OSHA regulations, and cloud-based CRM technology.
- Ability to learn necessary skills and execute roof system installation correctly.
- Ability to pay attention to quality and safety with a goal of installing correctly and working safely, and a willingness to make improvements.
- Ability to work quickly and accurately to meet productivity standards.
- Warranty work – ability to follow detailed instructions to meet various manufacturer NDL installation requirements (DL, JM, GAF, AEP, GAR).
- Roof laborers/apprentices must be able to work effectively with people.
- Exhibits objectivity and openness to others' views.
- Shares expertise with others.
- Works well in group problem solving situations.
- Keeps a healthy separation of personal and professional life.
- Complete and submit timecard at the end of each day.



Education and Experience

Essential

- Ability to work 8- to 12-hour shifts, weekdays, and weekends.
- Ability to work out of the area/overnight.
- Valid driver's license with insurable record.

Preferred

- OSHA 10-hour card/30-hour card

All other duties as assigned.

Physical Requirements

Involves frequent heavy lifting over 25 pounds often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity. Reasonable accommodation can be made to enable people with disabilities to perform the described essential functions.